



PORT POLICE OFFICER



PORT CORPUS CHRISTI®



PORT POLICE OFFICER

Port of Corpus Christi Authority (PCCA) is currently seeking alert and committed Texas Commission on Law Enforcement (TCOLE) Certified Peace Officers to join our law enforcement team at the PCCA Police Department (PPD). PPD is committed to servicing and protecting PCCA tenants, customers, employees, visitors, and PCCA property.

Under the supervision of a PPD Police Sergeant, PCCA Certified Peace Officers are responsible for the enforcement of laws and the protection of life and property within the jurisdiction of PCCA. The PPD utilizes certified Texas peace officers, port employed & contract security officers, land and marine patrols, video surveillance, and physical barriers to provide for the safe, secure and efficient flow of commerce through PCCA.

» THE PORT POLICE OFFICER:

- » Enforces and complies with applicable Federal and State laws, including, but not limited to, Texas Penal Code and Code of Criminal Procedure, PCCA Ordinances and Tariffs
- » Coordinates with Local, State and Federal law enforcement agencies
- » Patrols PCCA property by foot, vehicle and vessel as needed and periodically conducts vehicular, vessel, and cargo searches
- » Provides assistance and guidance to PCCA and Contract Security Officers concerning all aspects of port security, particularly access control procedures and screening of personnel requesting access to PCCA
- » Promptly and appropriately responds to crimes in progress or dispatched calls; engages in apprehension, detention and arrest of individuals in a professional manner
- » Plans, organizes and conducts variety of criminal investigative and analytical assignments with supervisory approval, including but not limited to, analyzing allegations, recommending investigative resources and collateral support, investigating allegations of crimes, crime scenes, and misconduct; conducting interviews, collecting evidence, conducting employee/ applicant background investigations and periodic updates, planning and conducting surveillance and undercover work, arresting violators of State and U.S. laws, conducting searches and seizures incident to the arrest or by warrant
- » Prepare reports and present findings orally and in writing to managers, prosecutors, and other high-level officials; testify as a government witness before Grand Juries and in courts regarding criminal cases and at administrative hearings in non-criminal cases as necessary and with supervisory approval
- » Communicates effectively with the general public, PCC employees, tenants, vendors and those who have official business on PCCA property
- » Adheres to PCCA policy, including department standard operating procedures, maintains good employee relations, competence, professionalism and ethical standards both on and off-duty
- » Follows proper safety precautions when operating vehicles, vessels, equipment, materials and weapons
- » Prepares reports, letters and correspondence in an accurate, comprehensible, and professional manner maintaining confidentiality
- » Attends mandatory PCCA training/testing in 33 CFR 105 and training in ICS 100, 200, 700 and 800 and adheres to and stays abreast of the contents thereof. Prepares and executes Declarations of Security
- » Works varying schedules to include a schedule of 12-hour rotating shifts, 4 days on and 4 days off including nights, weekends and holidays and 24/7/365 call in for special needs or emergencies.
- » Functions in pre-and post-disaster preparedness as a Tier 1 employee



CANDIDATE PROFILE

The preferred candidate for this position should be a disciplined, perceptive law enforcement officer, expected to possess exceptional work ethic and integrity, and ability to communicate effectively with the public, PCCA stakeholders, and staff. He/she must be available to work varying schedules of 12-hour rotating shifts (4 days on/4 days off, including nights, weekends and holidays) and on-call duty. The successful candidate for this position must be willing to undergo a background investigation, a credit report inquiry, and post-offer physical and psychological evaluation, as well as post-offer and random drug testing. He/she must possess:

» ESSENTIAL SKILLS:

EDUCATION & CREDENTIALS

- » High school diploma or GED
- » Certification by TCOLE as Texas Peace Officer
- » Valid driver's license and good driving record (must not have received any traffic citations or been involved in any chargeable traffic accidents in the past two years)
- » Eligible to obtain a Transportation Worker Identification Card (TWIC) in accordance with 33 CFR 101.514 (TWIC Requirement) for access to restricted areas utilizing TWIC credentials; disqualifying background criteria for TWIC provided in 49 CFR 1572
- » Must obtain and maintain current CPR certification with the use of AED

EXPERIENCE & JOB KNOWLEDGE

- » Minimum four years full-time police officer or acceptable equivalent experience
- » Working knowledge of the Texas Penal Code and Code of Criminal Procedure
- » Adept with pistol, shotgun, rifle and at operating a motor vehicle
- » Knowledgeable of TCOLE Rules and Regulations, Instructor Certificate preferred
- » Knowledgeable of the Chemical Facility Anti-Terrorism Standard (CFATS) preferred
- » Familiar with the inner workings of relevant agencies preferred

ESSENTIAL TECHNICAL AND MENTAL SKILLS

- » Proficiency with a personal computer and office equipment
- » Ability to complete accurate, concise written reports, to read and understand policies, rules, regulations, instructions, laws and law enforcement literature

- » Effective collaboration, partnership and problem-solving skills; ability to foster cooperative working relationships with and among federal, state, local and private industry partners
- » Demonstrated proficiency of the English language; effective verbal and written communication skills; oral and written proficiency in the Spanish language preferred
- » Ability to fit well within an energetic and dedicated team and be responsive/responsible to supervision
- » Must possess self-control, tact, good judgment, emotional and mental stability; must be reliable, trustworthy, dependable and maintain a good attendance and on-time record
- » Customer service oriented

ESSENTIAL PHYSICAL JOB FUNCTIONS

- » Ability to respond physically and verbally to physical encounters and attacks and pursue and apprehend assailants on foot or by vehicle, encounter physical danger and hazards associated with protecting persons and PCC property
- » Ability to perform essential job functions, including but not limited to, standing, walking, reaching, grabbing, grasping, stooping, kneeling, twisting, squatting, crouching, crawling, lifting, dragging, pulling and pushing varying amounts of weights, with or without reasonable accommodation
- » Communicating verbally, in writing, and over devices such as the phone, radios, and walkie-talkies
- » Maintaining balance in adverse conditions, including while underway in patrol boat, rough waters, sudden and abrupt up and down, side to side motions
- » Work in both general office environment and extreme and adverse hot/cold/wet weather conditions, and PCC associated fumes and/or airborne particles, and moderate noise levels
- » Operate light-weight highway vehicles and body-worn cameras



» COMPENSATION & BENEFITS:

Our employees enjoy a fabulous benefits package including:

- » Competitive salary paid bi-weekly: salary minimum \$23.13 per hour
- » Texas County & District Retirement System (TCDRS) retirement plan
- » 457 deferred compensation plans
- » Flexible Spending Account
- » Low-cost, high quality benefit package, health, dental & vision plan with on-site wellness program
- » Life insurance and long-term disability plans
- » Paid leave (vacation/sick/bereavement)
- » Eleven paid holidays
- » Health club benefit
- » Access to physical fitness equipment available
- » Tuition reimbursement
- » Passes to local venues, such as the Texas State Aquarium and the USS Lexington Museum

APPLICATION PROCESS

Interested and qualified candidates may apply online at www.portofcc.com or by contacting Workforce Solutions of the Coastal Bend at (361) 882-7491. Candidates must provide copies of three (3) self-authored, written reports which have been submitted to an employer within the last year. Successful candidates will be required to undergo a background investigation, a credit report inquiry, and post-offer physical and psychological evaluation and drug-testing and must submit the following information:

TCOLE Training Records
High School Diploma and/or College Transcripts
DD214 (copy) 4 (if applicable)

Applications and resumes must be submitted to the PCCA Human Resources Department on or before **September 21, 2018** by 4:00 pm CST.

PCCA will review submittals and only the most highly qualified candidates will be invited for a meeting to further discuss the Port Police Officer position.

PCCA is an Equal Opportunity Employer





ABOUT PORT CORPUS CHRISTI

It is the mission of Port Corpus Christi to leverage commerce to drive prosperity. The Port’s vision is “to be the energy Port of the Americas.” It has already achieved that status as the 4th largest Port in the United States in total tonnage.

WHO WE ARE

- » > 100-million revenue tons in 2017 (4th in nation)
- » > 85,000 PCCA related jobs with 200+ employees
- » > \$335-Million State and Local Tax Revenue
- » Over 25,000 acres under management
- » Public Corporation and Texas Political Subdivision
- » 10-Year \$1-Billion Capital Investment Project

IN THE LAST DECADE

- » Significant Diversification of Cargo & Customers
- » Operating Revenues of Nearly \$100-Million
- » Total Assets in Excess of \$700-Million
- » Capital Expenditures in PCCA Infrastructure exceed \$100-Million annually
- » Environmental Investments > \$25-Million

» PCCA facilitates the movement of goods all over the world - from petrochemical to agriculture and wind components to hot briquette iron.

» PCCA is a recognized leader in environmental initiatives and stewardship.

» PCCA's Engineering Services Department is responsible for execution of more than \$700-million in capital projects over the next decade.

» PCCA is protected by a state-of-the-art security department, with a fully sworn police force

» PCCA operations are guided by an Environmental Management System, ISO 14001, providing environmental awareness and protection of assets.

» PCCA is governed by a seven-member board with appointees from the City of Corpus Christi, Nueces County and San Patricio County.



THE CORPUS CHRISTI REGION

Corpus Christi is a coastal city in South Texas with a temperate climate and friendly people. The region features miles of natural shoreline and abundant outdoor recreational opportunities, numerous festivals, entertainment venues and culinary options. A strong local workforce is bolstered by exceptional higher education opportunities at Texas A & M University Corpus Christi and through the Del Mar College System. With a metropolitan area of nearly half a million people, the city is packed with modern amenities and traditional comfort.

