





People Move Our Port!

Port Corpus Christi (PCC) is currently seeking an alert and committed peace officer to join our law enforcement team. The PCC Police Department is committed to providing service and protection for our tenants, customers, employees, visitors and the surrounding community. The department utilizes video surveillance, physical barriers, port employed & contract security officers, certified Texas peace officers, land and marine patrols in an effort to ensure the safe, secure and efficient flow of commerce.

It is the mission of Port Corpus Christi to leverage commerce to drive prosperity. The Port's vision is "To be the energy Port of the Americas." As a major economic engine of the South Texas Coastal Bend, Port Corpus Christi is the 4th largest port in the United States in total tonnage. Strategically located on the western Gulf of Mexico with a 36 mile, 47 foot (MLLW) deep channel, Port Corpus Christi is a major gateway to international and domestic marine commerce. The Port has excellent rail and highway network connectivity via three North American Class-1 railroads and two major interstates. With an outstanding staff overseen by its seven member commission, Port Corpus Christi is clearly "Moving America's Energy."

Who We Are

- Move approx. 100,000,000 tons of Cargo annually
- 80,000 Port related jobs with 200 + Employees
- \$353 Million State and Local Tax Revenue
- 22,000 acres
- Public Corporation and Texas Political Subdivision
- 10-Year \$1 Billion Capital Investment Project

In the Last Decade

- Diversification of Cargo
- Operating Revenues of over \$90 Million
- Total Assets \$650 Million
- Capital Expenditures in Port Infrastructure \$261 Million
- Environmental Investments \$20 Million



The Corpus Christi Region

Corpus Christi is a coastal city in South Texas with a temperate climate and friendly people. The region, affectionately referred to as the Coastal Bend, features miles of shoreline and abundant outdoor recreational opportunities. Cultural and culinary delights abound with numerous festivals, entertainment venues and fresh seafood! The Corpus Christi area hosts millions of visitors annually. A strong local workforce is bolstered by exceptional higher education opportunities at Texas A&M University Corpus Christi and through the Del Mar College System. With a metropolitan area of nearly half a million people, Corpus Christi is a city packed with modern amenities and traditional comfort.



POSITION PROFILE

Under the supervision of a PCC Police Sergeant, this Texas Commission on Law Enforcement (TCOLE) Certified Peace Officer, is responsible for the enforcement of laws and the protection of life and property within the jurisdiction of the PCC. The Port Police Officer:

- Ensures the enforcement of and complies with applicable Federal and State laws, including, but not limited to, the Texas Penal Code and Code of Criminal Procedure, and PCC Ordinances/Tariffs.
- Patrols PCC property by foot, vehicle or vessel as needed and conducts vehicular, vessel, and cargo searches, periodically in conjunction with other law enforcement agencies.
- Provides assistance and guidance to PCC and Contract Security Officers concerning all aspects of port security, in particular access control procedures. Assists in the screening of personnel requesting access to the PCC as needed.
- Coordinates activities with local, state and federal law enforcement agencies.
- Promptly and appropriately responds to crimes in progress, or dispatched calls; when necessary, engages in detentions and arrests of individuals in a professional manner; conducts interviews and collects evidence when necessary.
- Plans, organizes and conducts a variety of criminal investigative and analytical assignments with supervisory approval, as needed, including but not limited to: analyzing initial allegations and recommending required investigative resources and collateral support; investigating allegations of and misconduct; crime scenes, conducting employee/applicant background investigations and periodic updates; planning and conducting surveillance and undercover work; arresting violators of State and U.S. laws, conducting searches and seizures incident to the arrest or when appropriate, by warrant.
- Prepares reports and presents findings orally and in writing to managers, prosecutors, and other highlevel officials; testifies as a government witness before Grand Juries and in courts regarding criminal cases; and testifies at administrative

hearings in non-criminal cases as necessary and with supervisory approval.

- Communicates effectively with the general public, PCC employees, tenants, vendors and those who have official business on PCC property.
- Adheres to PCC policy, including department standard operating procedures, maintains good employee relations and follows proper safety precautions when operating vehicles, equipment, materials and weapons.
- Prepares reports, letters and correspondence in an accurate and professional manner and maintains acceptable level of competence, professionalism and ethical standards both on and off duty.
- Attends mandatory PCC provided training/testing in 33CFR105 and training in ICS 100, 200, 700 and 800 and adheres to and stays abreast of the contents thereof. Prepares and Declarations of Security.
- Works varying schedules to include a schedule of 12 hour rotating shifts, 4 days on and 4 days off including nights, weekends and holidays. Subject to duty at all times (24 hour basis, on call) and in case of special needs or emergencies.
- Functions in pre or post-disaster preparedness/ recovery as an essential employee.

While performing duties, this position requires standing, walking, reaching, hearing, speaking and using hand & finger movements; frequently requires stooping, kneeling, twisting, squatting, crouching or crawling, lifting varying amounts of weights; occasionally requires responding to physical encounters, attacks and/or performing foot pursuits; while underway in patrol boat, may encounter rough water resulting in sudden and abrupt up and down, side to side motions; maintaining balance in adverse conditions. At times, works in general office environment. This position also requires use of light-weight highway vehicles, body worn cameras and the ability to work or enter into restricted areas utilizing TWIC credentials.

This position may expose the candidate to adverse weather conditions, fumes and/or airborne particles, physical danger, hazards associated with protecting the PCC and moderate noise levels. There is exposure to the maritime environment while on patrol boat.





CANDIDATE PROFILE

The preferred candidate for this position should be a disciplined, perceptive law enforcement officer, expected to possess exceptional work ethic and integrity. They must communicate effectively with the public they serve, the PCC stakeholders, staff and the Community. They must be available to work varying schedules of 12 hour rotating shifts, 4 days on/4 days off, nights, weekends and holidays, on call. The successful candidate for this position must be willing to undergo a background investigation, physical and psychological evaluation, a credit report inquiry and must possess the following:

ESSENTIAL SKILLS

Education & Credentials:

- High school diploma or GED.
- Certification as Texas Peace Officer.
- Valid driver's license and good driving record (must not have received any traffic citations or been involved in any chargeable traffic accidents in the past two years).
- Eligible to obtain a Transportation Worker Identification Card (TWIC) in accordance with 33CFR101.514 (TWIC Requirement). Disqualifying background criteria for TWIC provided in 49CFR1572.
- Must obtain and maintain current CPR certification with the use of AED.

Experience & Job Knowledge:

- Must possess a minimum four years full-time police officer or acceptable equivalent experience.
- Must have working knowledge of the Texas Penal Code and Code of Criminal Procedure.
- Adept with pistol, shotgun, rifle and operating a motor vehicle.
- Knowledgeable of TCOLE Rules and Regulations, Instructor Certificate preferred.
- Knowledgeable of the Chemical Facility Anti-Terrorism Standard (CFATS) preferred
- Familiar with the inner workings of relevant agencies preferred.

TECHNICAL SKILLS

- Proficiency with a personal computer and ability to operate standard office equipment.
- Effective collaboration, partnership and problemsolving skills; ability to foster cooperative working relationships with and among federal, state, local, and private industry partners.
- Demonstrated proficiency of the English language; effective verbal and written communication skills; oral and written proficiency in the Spanish language preferred.
- Ability to complete accurate and concise written
- Ability to read and understand policies, rules, regulations, instructions, laws and law enforcement literature.
- Ability to work in a team environment.
- Must possess self-control, tact, good judgment, emotional and mental stability; must be reliable, trustworthy, dependable and maintain a good attendance record.
- Customer service oriented with the ability to fit well within an energetic and dedicated team.







COMPENSATION & BENEFITS

Our employees enjoy a fabulous benefits package including:

- Competitive salary paid bi-weekly
- Texas County & District Retirement System (TCDRS) Retirement Plan
- 457 Deferred Compensation plans
- Flexible Spending Account
- Low cost Health, dental & vision insurance with on-site wellness program
- Life insurance and Long-Term Disability plans
- Paid leave (vacation/sick/bereavement)
- Ten paid holidays
- Health Club Benefit
- **Tuition Reimbursement**
- Passes to local venues, such as the Texas State Aguarium and the USS Lexington Museum

Salary commensurate with experience.

APPLICATION PROCESS

Interested and qualified candidates may apply online at www.portofcc.com or by contacting Workforce Solutions of the Coastal Bend at (361) 882-7491. Candidates must provide copies of three (3) selfauthored, written reports which have been submitted to an employer within the last year. Successful candidates will be required to undergo a background investigation, physical and psychological evaluation, a credit report inquiry, and must submit the following information:

> **TCOLE Training Records** High School Diploma and/or College Transcripts DD214 (copy) 4 (if applicable)

Applications & resumes must be received by the PCC HR Dept. on or before Wednesday, May 3, 2017.

PCC will review submittals and only the most highly qualified candidates will be invited to meet and discuss this position further.

PCC is an Equal Opportunity Employer



