



CHIEF OF CONSTRUCTION ENGINEER



PORT CORPUS CHRISTI®

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People Move Our Port!

Port Corpus Christi (PCC) is currently seeking an energetic individual to assist with the long term strategic mission and succession planning efforts of the PCC relative to engineering & construction. The qualified individual will join a team of engineers dedicated to leading and managing PCC's construction initiatives.

It is the mission of Port Corpus Christi to leverage commerce to drive prosperity. The Port's vision is "To be the energy Port of the Americas." As the **4th largest Port in the United States in total tonnage**, Port Corpus Christi, handles the goods of the world, from petrochemical to agriculture, and from wind components to iron. PCC is protected by a state-of-the-art security department, with a full police force and PCC operations are guided by the Environmental Management System, ISO 14001, providing environmental awareness and protection of assets. PCC is governed by a seven member board with appointees from the City of Corpus Christi, Nueces County and San Patricio County.

Who We Are

- Over 100,000,000 tons of Cargo in 2014 & 2015
- 66,000 Port related jobs with 200 + Employees
- \$319 Million State and Local Tax Revenue
- 22,000 acres
- Public Corporation and Texas Political Subdivision
- 10-Year \$1 Billion Capital Investment Project

In the Last Decade

- Diversification of Cargo
- Operating Revenues of Nearly \$90 Million
- Total Assets \$435 Million
- Capital Expenditures in Port Infrastructure \$261 Million
- Environmental Investments \$20 Million



The Corpus Christi Region

Corpus Christi is a coastal city in South Texas with a temperate climate and friendly people. The region, affectionately referred to as the Coastal Bend, features miles of shoreline and abundant outdoor recreational opportunities. Cultural and culinary delights abound with numerous festivals, entertainment venues and fresh seafood! The Corpus Christi area hosts millions of visitors annually. A strong local workforce is bolstered by exceptional higher education opportunities at Texas A&M University Corpus Christi and through the Del Mar College System. With a metropolitan area of nearly half a million people, Corpus Christi is a city packed with modern amenities and traditional comfort.

POSITION PROFILE

Under the general supervision of the Director of Engineering, this position will lead and direct the construction management of all PCC construction projects, including construction project management, inspection, materials testing and administrative support. This position will also formulate project requirements, develop priorities, produce and review detailed plans and specifications, coordinating and supervising the construction and maintenance of PCC facilities. The Chief of Construction Engineer:

- Provides leadership and direction for the Engineering Construction group with direct and indirect supervision of the staff, establishing goals, objectives, and performance measures.
- Supervises, plans, assigns and reviews the work of assigned personnel in coordination with PCC's objectives and goals.
- Coordinates with Chief of Program Management to ensure project schedules and deliverables timelines are met for project delivery.
- Coordinates with Chief of Planning and Design to ensure full understanding of capital project definition, schedule, and delivery parameters.
- Reviews proposed design of projects to ensure uniformity and consistency in effort and effect.
- Prepares specifications and scopes of work for consultants, project managers and staff to ensure engagement of qualified and capable professional resources as required to deliver PCC construction projects.
- Participates in selection of consultants and monitors overall work performance of consultants as a guide for future selection of same and ensures fair selection of consultants by those that meet the best interests of the PCC.
- Coordinates as necessary with Design Managers, and with architects, engineers and other specialists as required to ensure that constructability aspects are fully factored into project definition and design.
- Formulates project requirements and budgets for construction and maintenance projects for PCC facilities and recommends priorities.
- Reviews construction documents to ensure they are complete, comprehensive and technically sound to provide an effective basis for construction and project completion.
- Reviews and monitors progress of construction projects to ensure projects are on schedule, of quality, and meet the overall needs of the PCC.
- Prepares and reviews contract amendments and change orders; negotiates contractor claims and corrective action measures.
- Coordinates with Chief of Program Management to monitor project costs to ensure costs are processed and tracked accurately.
- Coordinates as required to ensure that projects are fully permitted and approved by required local, State and federal agencies prior to commencement of construction.
- Assists in establishing project priorities and coordinates same with other PCC departments and on an operational level.
- Advises and coordinates the work assignments of other staff involved in projects and monitoring associated status and schedules.
- Provides technical coordination for the overall construction program of the PCC; supervises the work of assigned personnel; lends technical guidance as needed.
- Evaluates and develops new technical methods and procedures and recommends adoption of engineering standards.
- Monitors project reports and project management procedures on all construction projects.
- Prepares correspondence, and exhibits as needed for PCC Commission, staff, working groups and committee meetings as needed.
- Prepares and presents presentations for PCC Commission, staff, community working groups and committees as needed.

CHIEF OF CONSTRUCTION ENGINEER



- Assists in the planning and development of new facilities and assists in the formulation of annual engineering and construction budget and related reports.
- Assists with initiating and monitoring the Engineering Department's tasks associated with goals and objectives of the PCC's Strategic Plan.
- Serves as Project Engineer on major and minor projects and those of a complex, critical nature.
- Schedules routine aerial photos of PCC projects and facilities.
- Interfaces with PCC Commission, individuals, and organizations throughout the community as required.
- Assists in reviewing and coordination of construction plans submitted by local PCC industries and PCC tenants to ensure development of industry and tenant projects are completed in compliance with PCC standards and other applicable local, State and federal requirements.
- Assists in implementing and enforcing the safety programs of the PCC.
- Ensures construction staff engineers maintain required continuing education and training to support the functions of the department.
- Ensures staff is trained to perform project management functions and inspections.
- Evaluates performance and performs disciplinary measures as needed on department staff; makes recommendations regarding promotions, terminations, work assignments and salary increases.
- Maintains good employee relations and assists subordinates in day-to-day work issues; initiates plans to motivate staff to achieve work goals.
- Functions in pre and post-disaster preparedness as a Tier 1 employee.

While performing duties, this position regularly requires sitting, speaking or hearing, using hand to finger movements; occasional standing, walking, reaching, stooping, lifting and/or moving up to 10 pounds; occasionally required to climb or descend ladders to elevated or lower work levels to inspect

Port infrastructure and construction progress. Employee will be required to travel by vehicle to project site and function outside in various weather conditions while inspecting port facilities and tenant improvements.

CANDIDATE PROFILE

The preferred candidate for this position should be a detail-oriented leader with a demonstrated track record in the management of multiple facilities and long-range goal planning. The Deputy Chief of Construction Engineer is expected to be a resilient individual with exceptional verbal and written communication skills able to work effectively with PCC stakeholders, including PCC Commissioners, Sr. Mgmt, Tenants, Customers, PCC staff and the community. They must convey superior professional standards and unyielding integrity and be comfortable working in a deadline-driven and dynamic environment. Requirements for the position include:

ESSENTIAL SKILLS

Education & Credentials:

- Bachelor's Degree in Engineering
- Registered Professional Engineer in the State of Texas
- Ability to obtain and maintain a Transportation Worker Identification Credential (TWIC) during course of employment.

Experience:

- Minimum of 15 years of experience in civil engineering design and project management.
- A history of handling multiple discipline projects in excess of \$50,000,000.
- Experience in marine or water-front and multi-modal or transportation design and construction projects.
- Experience preferred in multi-discipline of ocean, civil, structural mechanical engineering.
- Experience practicing multi-disciplined knowledge of engineering techniques and theories.
- Skill in the application of engineering concepts.

CHIEF OF CONSTRUCTION ENGINEER



- Computer skills including word processing, database, and spreadsheet programs.
- Ability to supervise the work of several project engineers and draftsmen.
- Ability to make formal presentations.

Job Knowledge:

- Familiar with the inner workings of relevant agencies and understanding of port facilities with knowledge of the port community to facilitate the development of strategic relationships.
- Thorough knowledge of the theories, principles and practices of management.
- Knowledge of organizational and management practices and methods, including goal setting, policy and procedure development and implementation.
- Broad knowledge of the principles, practices and techniques of effective employee supervision, including instructing, training, planning, delegating, motivating and evaluating of work/performance required.
- Knowledge of interpersonal and public communications techniques.
- Wide knowledge of Port infrastructure and public work projects desired.
- Knowledge of administrative practices and policies related to budget, personnel and cost control required.
- Knowledge of the principles and practices of contract administration and compliance preferred, along with effective negotiation principles and techniques.

TECHNICAL SKILLS

- Strong analytical skills, with a solid customer service orientation, a history of effective partnerships, problem-solving and consensus building, and the ability to fit well within an energetic and dedicated team.
- Ability to plan, direct, coordinate and review the work of subordinate personnel.

- Ability to guide and train staff in work procedures and techniques and provide for their professional development.
- Proficiency in MS Office, including Word and Excel, Outlook, and other related applications.
- Ability to operate standard office equipment and drive a lightweight highway vehicle to meetings and work related events. A valid driver's license required.
- Strong leader and problem-solver with a collaborative style of effective management.

Management

- Strong manager of people capable of motivating and energizing staff, with a hands-on approach and willingness to lead by example.
- Ability to prepare clear, concise financial, technical and non-technical reports, notes, correspondence and other written materials and to review, revise and edit materials.
- Ability to define issues, perform research, evaluate alternatives and develop sound, independent conclusions & recommendations.
- Ability to work well within a fast-paced environment, tight deadlines, and a multitude of projects and changing priorities.
- High-level organizational and planning skills; ability to set priorities, take initiative and exercise sound independent judgment.
- Ability to understand, interpret, explain and apply PCC policies and state and federal laws related to engineering and construction projects.



COMPENSATION & BENEFITS

Our employees enjoy a fabulous benefits package including:

- Competitive salary paid bi-weekly
- Texas County & District Retirement System (TCDRS) Retirement Plan
- 457 Deferred Compensation plans
- Flexible Spending Account
- Low cost high benefit, Health, dental & vision insurance with on-site wellness program
- Life insurance and Long-Term Disability plans
- Paid leave (vacation/sick/bereavement)
- Eleven paid holidays
- Educational Assistance Plan
- Health Club Benefit
- Tuition Reimbursement
- Passes to local venues, such as the Texas State Aquarium and the USS Lexington Museum

Salary commensurate with experience. Annual Salary Range \$120,000 to \$135,000 (negotiable). Relocation assistance may be available.

APPLICATION PROCESS

Interested and qualified candidates may apply online at www.portofcc.com or by contacting Workforce Solutions of the Coastal Bend at (361) 882-7491. Applications and resumes must be submitted to the PCC Human Resources Department on or before February 23, 2018 4pm CST.

PCC leadership will review submittals and only the most highly qualified candidates will be invited for a meeting to further discuss the Deputy Chief of Construction Engineer position. The successful candidate will undergo a background investigation and must be ELIGIBLE TO OBTAIN a Transportation Worker Identification Card (TWIC) in accordance with 33CFR101.514.

PCC is an Equal Opportunity Employer

